

# CITY OF ELY

## Firefighter Trainee

**FLSA Status:** Non- Exempt

**Safety Sensitive:** Yes

**Created:** 9/2021

**Last Revised:**

**DEFINITION:** An Advanced Emergency Medical Technician (AEMT) or Paramedic (NRP) functions as a primary care provider in the pre-hospital setting and is responsible for all aspects of care provided to the sick and injured. The AEMT provides basic/intermediate life support, including ALS assessments, medication administration and cardiac monitor. The Paramedic provides advanced life support within the guidelines of the City of Ely Fire Department EMS Protocols. The AEMT/NRP are responsible for driving the ambulance in a safe manner and must have a thorough knowledge of the street, highway and addressing system. An AEMT will assume a support role and work under the direction of a Paramedic or Emergency Room Medical Doctor. The AEMT/NRP must understand all applicable legal, moral, and ethical issues surrounding emergency medical service and must be dedicated to continued learning through continuing education and maintenance of licensures and certifications required for the State of Nevada and City of Ely Fire Department.

**ESSENTIAL FUNCTIONS:** *(Performance of these functions is the reason the job exists. Assigned job tasks/duties are not limited to the essential functions).*

- Provide emergency medical care at the NRP, AEMT or EMT level.
- Must be able to use a variety of hose lines, deck guns, ground monitors, appliances, and other equipment to control and extinguish fires safely and effectively.
- Conduct forcible entry and conduct search and rescue operations.
- Participate in salvage and overhaul and other assignments as required on the fire ground.
- Use hand and power tools, rescue victims, secure utilities and provide ventilation when directed.
- Utilize appropriate personal protective equipment (PPE) including self-contained breathing apparatus (SCBA) during emergency operations, training evolutions and other times as appropriate.
- Clean, inspect, maintain, and perform minor repairs on Fire Department vehicles, apparatus, and related equipment to ensure operational readiness.
- Perform routine maintenance on fire station.
- Participate in staff support assignments including fire prevention, inspections, and investigations.

### QUALIFICATIONS FOR EMPLOYMENT:

#### *Knowledge, Skills, and Abilities:*

##### **Knowledge of:**

- Advanced and basic cardiac, advanced pediatric, and basic trauma life support;
- Invasive and non-invasive therapy;
- Drug therapy as allowed by paramedic certification;
- Specialized patient monitoring devices and life support systems such as heart monitor/defibrillators, external pacing devices and pulse oximeters;
- Advanced treatment equipment such as suction units, airway management devices, hypodermic needles, blood collection devices, and drug delivery systems;
- Applicable laws, codes, regulations, policies, protocols and procedures relating to administering medical care;

- Psychological and behavioral factors related to emergency care;
- Universal precautions and infection control;
- Fire behavior in various weather conditions;
- Fire suppression tactics applicable to structural, wildland, vehicle and hazardous materials' fires;
- Characteristics and application of chemical fire retardants; and
- Facility and equipment maintenance.

**Skill to:**

- Efficient, effective and safe operation of fire equipment and maintenance of equipment;
- Evaluating patient's conditions and properly render emergency medical care including the administration of emergency medications;
- Learning and mastering a variety of fire-fighting duties, methods and techniques;
- Responding quickly and effectively to changing situations under emergency conditions;
- Preparing and composing reports and records on activities performed;
- Communicating effectively in oral and written forms;
- Contributing to the efficiency and effectiveness of the unit's service to its customers by offering suggestions and directing or participating as an active member of a work team; and
- Following all established safety processes and procedures.

**Ability to:**

- Be confident and accept the challenge and high degree of responsibility entailed in this position.
- Have excellent judgment, be able to prioritize decisions and act quickly in the best interest of the patient.
- Function at an optimum level in a non-structured, and often difficult, environment that is constantly changing. They must possess critical reasoning skills.
- Possess excellent verbal communication skills and be able to follow orders with exactness from their supervisors.
- Trust their training and skills and be capable of applying them effectively in stressful situations.
- Provide emergency medical treatment to sick and injured persons at the advanced life support level;
- Use appropriate radio protocol with other fire, base hospital facilities, and emergency medical services personnel;
- Calmly and effectively manage personal reactions and the reactions of others in emergency situations;
- Train other fire personnel in emergency medical procedures;
- Present and participate in public education programs;
- Use patient carrying devices and safely move patients to the transporting unit;
- Participate in fire suppression, pre-suppression, prevention and fire station/equipment maintenance activities;
- Safely drive a fire or ambulance vehicle; and
- Work under stress.

**Within the first three months of employment the Firefighter Trainee must possess the following certifications:**

|                                   |                            |
|-----------------------------------|----------------------------|
| City of Ely HIPPA                 | EMS Task Book completion   |
| City of Ely Blood Borne Pathogens | Successful FTO evaluations |
| City of Ely EVOC course           |                            |

**Within the first 1 year of employment the Firefighter Trainee must possess the following certifications:**

|   |                                       |
|---|---------------------------------------|
| AHA ACLS  | Probationary Firefighter task book    |
| Firefighter I – IFSAC or Nevada                         | Rescue Firefighter task book          |
| Truck Firefighter task book                             | Nevada Driver's License F endorsement |
| Nevada Class B Driver's License with Tanker Endorsement |                                       |

**May be extended with Chief's approval.**

Paramedics Only - American Heart Association or equivalent ACLS, PALS, PHTLS. - Preferred: AMLS, Critical Care, EMS Instructor.

Nevada Class C required at time of application. Nevada Ambulance Attendant license within six (6) months of date of employment. All required certifications and licenses must be maintained and current throughout duration of employment.

***Experience and Training:***

Any combination of training, education, and experience that would provide the required knowledge and abilities. A typical way to gain the required knowledge and ability is:

Completion of a high school education or equivalent. One year of experience as a firefighter in the employing fire department.

***Physical and Mental Requirements:***

The physical and mental requirements described here are representative of those that must be met by an employee to successfully perform the essential functions of the job.

Strength, stamina, and agility to utilize fire suppression equipment for long periods of time. Strength and stamina to fight fires while wearing heavy protective clothing. Frequent lifting and/or moving of objects up to 30 pounds and occasional moving of objects up to 150 pounds. Specific vision abilities required include close vision, color vision, and the ability to adjust focus. Physical fitness must be maintained to perform a variety of maintenance duties as well as rescue activities. Ability to appropriately handle stress and interact with others including, supervisors, coworkers, members of the public, and others. The ability to interact professionally, communicate effectively, and exchange information accurately. Maintain regular and consistent punctuality and attendance.

In compliance with applicable disability laws, reasonable accommodations may be provided for qualified individuals with a disability who require and request such accommodations. Incumbents and individuals who have been offered employment are encouraged to discuss potential accommodations with the employer.

**Working Conditions:**

Work is performed under the following conditions.

Majority of time spent in fire station. Work in an emergency firefighting environment. Work in medical emergency situations, including vehicle accidents, mountain rescues and other types of medical and rescue emergencies. Work in intense life-threatening conditions; exposure to fire, smoke, bodily fluids, swift water, heights, and noise. Risk of death or injury from sudden cave-ins of floors, toppling walls, traffic accidents when responding to calls. May come in contact with poisonous, flammable, or explosive gases and chemicals, as well as radioactive or other hazardous materials that may have immediate or long-term effects on health.

***Employee's Acknowledgment:*** I acknowledge that I have read the above job description and have received a copy for my records.

\_\_\_\_\_  
Employee's Signature

\_\_\_\_\_  
Date Signed